

**THE CORPORATION OF THE UNITED TOWNSHIPS OF HEAD,  
CLARA & MARIA**

**BY-LAW NUMBER 2008 - 19**

**BEING** a by-law adopting a municipal health and safety policy.

**WHEREAS** under the *Occupational Health and Safety Act* R.S.O.1990 and amendments each employer must prepare and review at least annually a written occupational health and safety policy, and must develop and maintain a program to implement that policy.

**AND WHEREAS** Section 9 of the *Municipal Act*, 2001, provides that Section 8 and 11 shall be interpreted broadly so as to confer broad authority on municipalities to (a) enable municipalities to govern their affairs as they consider appropriate and (b) enhance their ability to respond to municipal issues;

**AND WHEREAS** Council deems it appropriate that the Municipal Health and Safety Policy be updated and formally adopted.

**NOW THEREFORE** the Council of the Corporation of the United Townships of Head, Clara & Maria does enact as follows:

1. **THAT** the Municipal Health and Safety Policy known as P&P1001/ Health&Safety/ General Policy/Aug-2008 and attached to this by-law as Appendix "A" be hereby adopted.
2. **THAT** policy P136/ADMIN/Policy on Health and Safety/2005-Nov is hereby repealed.
3. **THAT** this by-law come into force and take effect on the date of its final passing;

**READ** a 1<sup>st</sup> and 2<sup>nd</sup> time this 18<sup>th</sup> day of July 2008.

**READ** a 3<sup>rd</sup> time short and passed this 1<sup>st</sup> day of August 2008.

---

TAMMY SONNENBURG, REEVE

---

MELINDA REITH, CLERK