

**THE CORPORATION OF THE UNITED TOWNSHIPS OF HEAD,
CLARA & MARIA**

BY-LAW NUMBER 2007- 08

BEING a by-law to set honorariums and compensation for Council for the 2007 – 2010 term.

WHEREAS under the *Municipal Act*, S.O. 2001, c. 25 and amendments, s. 283 (1) provides that “a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality...”

AND WHEREAS Council recognizes that compensation should be tied mostly to Council member performance and that performance means attendance at meetings;

AND WHEREAS it is agreed that 40 is the regular number of meetings per year;

AND WHEREAS Council deems it appropriate that honorariums be paid for Council members for the 2007 – 2010 term and that honorariums reflect the annual Cost Of Living Adjustment increase given to employees each year;

NOW THEREFORE the Council of the United Townships of Head, Clara & Maria does enact as follows:

1. DEFINITIONS

- a. “Municipality” will mean the United Townships of Head, Clara & Maria.
- b. “Meetings” will include all regularly scheduled, special and emergency meetings of Council and of Committees of the Whole of the United Townships of Head, Clara & Maria;
 - i. and will include joint-council meetings of the municipality, the Town of Deep River, the Town of Laurentian Hills and the Municipalite Rapides Des Joachims or any combination thereof;
 - ii. and will exclude all other outside or municipal committee or association meetings or training.

2. **THAT** all Council members receive compensation of a base rate of \$3,200 for the year 2007 as calculated in clause 5 of this by-law.

3. **THAT** the Head of Council receive additional compensation consisting of the Council member annual base rate plus 40% of that base rate (or \$3,200 plus \$1,280 for a total of \$4,480 for the year 2007).

4. **THAT** for the Head of Council, the additional 40% (or \$1,280 for 2007) will be a true honorarium and will be paid on a quarterly basis regardless of attendance.
5. **THAT** each Council member's compensation (\$3,200 for 2007) will be paid based on the following:
 - a. Compensation will be divided and allocated 50% to an honorarium and 50% to a per meeting rate;
 - b. The honorarium (\$1,600 for 2007) will be pro-rated and paid quarterly and paid regardless of attendance;
 - c. The per meeting rate will be determined by dividing the remaining 50% by 40 (the regular number of meetings) (\$1,600/40 or \$40 per meeting for 2007);
 - d. A maximum of 3 paid absences will be allowed per council member per year.
 - e. Attendance will be confirmed by meeting minutes.
6. **THAT** should annual cost of living adjustments be awarded to Township staff for any subsequent year within this term, then a corresponding increase will automatically be added to the Councillor base rate established in 2007 to determine the new base rate for Councillor compensation for subsequent years and become effective on January 1 of that year.
7. **THAT** Council honorariums become effective April 1, 2007 and be pro-rated for the remainder of 2007;
8. **THAT** by-law No. 2006-03 is hereby revoked.

READ a 1st and 2nd time this 27th day of April, 2007.

READ a 3rd time short and finally passed this 27th day of April, 2007.

TAMMY LEA SONNENBURG, REEVE

MELINDA REITH, CLERK