Request for Decision		United Townships of Head, Clara & Maria Municipal Council							
Type of Decision									
Meeting Date	Friday, October 15, 2010				Report Date	Monday, October 13, 10			
Decision Required		Yes	х	No	Priority	x	High		Low
Direction Only		Information	Only	x	Type of Meeting	x	Open		Closed

## REPORT TITLE

## Clerk's Report – For Information Only 15/10/10/801

- 1. The pavilion at Old Mackey has been started. Darryl has confirmed footings/specs with Bob. Location is as Council approved. Should be completed by the end of next week.
- 2. Pat has taken on the project of installing our playground equipment. He had originally volunteered the time/material to prepare the site for the playground equipment, he is now doing much more, and we need to make sure that he is compensated accordingly.
- 3. Darryl has provided a reduced cost for the washroom project approximately \$5,000 cheaper. He has been approved to begin the project. Time to special order stalls will prevent the project from starting immediately however; Darryl has agreed that it will be completed by year end and with as little disruption to the hall use as possible. All regular users will be advised when the washroom facilities will not be available. Once construction begins, Darryl has determined that it should only take about 2 weeks to complete.
- 4. I have updated the ad for the Treasurer Trainee position and will advertise mid November. We hope to have someone on the job by the end of the year. Tracy's last day is today.
- 5. Jp2g is working on the Blue Box Program Plan and an overall waste management plan. We have had a preliminary meeting and they are moving forward. A report will be presented to Council later in November.
- 6. Bob Young has begun steps to complete our Pay Equity and Salary Grid review. He has noted some preliminary challenges with the current grid from a pay equity standpoint (annual salary divided by a different number of hours for a 35 hour week and a 40 hour week result in different hourly wage which is not pay equity) and from a comparable salary standpoint (CBO and Treasurer positions significantly lower than going rate). The new proposal will address these issues. It is expected that the final report will be ready some time in December for Council consideration.