

Type of Decision									
Meeting Date	Friday, December 10, 2010				Report Date	Wednesday, December 8, 2010			
Decision Required	X	Yes		No	Priority	X	High		Low
Direction	x	Information Only			Type of Meeting	X	Open		Closed

REPORT TITLE
Special Meeting Report 10/12/10/1206

RECOMMENDATION: That Council adopt the following resolution.

WHEREAS municipal staff and our consultant think it is important to complete the Pay Equity and Salary Review prior to year end;

AND WHEREAS four of five Council members have tentatively agreed to meet in December;

THEREFORE BE IT RESOLVED THAT the Council of the United Townships of Head, Clara & Maria does hereby agree to hold a special meeting on Wednesday, December 22, 2010 from 12:00 noon to 2:00 pm for the sole purpose of receiving a presentation of the results of the consultant's review of the current Pay Equity Plan;

BE IT FURTHER RESOLVED THAT staff will advertise this meeting as per the Municipal Notice By-Law.

BACKGROUND/EXECUTIVE SUMMARY:

Our consultant has performed the bulk of the work necessary to complete this project and would like an opportunity to present to Council prior to year end. Alternately we would have to wait until April of 2011 as Mr. Young will be out of the country until then.

It is important to have the issues resolved for budgeting purposes for 2011.

FINANCIAL CONSIDERATIONS/BUDGET IMPACT: None currently.

Approved and Recommended by the Clerk	
Melinda Reith, Municipal Clerk	<i>Melinda Reith</i>