

Request for Decision United Townships of Head, Clara & Maria Council

Type of Decision									
Meeting Date	Friday, December 12, 2017				Report Date	Monday, December 4, 2017			
Decision Required	X	Yes		No	Priority	X	High		Low
Direction	X	Information Only			Type of Meeting	X	Open		Closed

COLA and CPI increase – October to October - Report #12/12/17/1201

Subject:

Review of the annual cost of living increase for contracts, salaries and honorarium.

RECOMMENDATION:

WHEREAS Council policy and past practise has been to award cost of living adjustments to staff salary, municipal contracts and council honoraria when the October to October Consumer Price Index surpassed 1%;

AND WHEREAS numbers for Ontario show an increase of 1.3% 2016-2017;

THEREFORE BE IT RESOLVED THAT the Council of the United Townships of Head, Clara & Maria does hereby authorize the 1.3% cost of living adjustment based on the October to October Statistics Canada's Consumer Price Index for Ontario to all applicable salaries, honoraria and contracts effective January 1, 2018.

BACKGROUND/EXECUTIVE SUMMARY:

Historically, Stats Cans year to year consumer price index percentage has been used to increase compensation for Council, staff salaries and municipal contracts. It has not been awarded when lower than 1%. The 2016-2017 October to October is 1.3%.

Financial Considerations/Budget Impact:

	1.3% increase
Council Honoraria	\$250
Staff Salary	\$3,950
Municipal Contracts	\$2,200
Approximate Total Cost to Municipality of Implementing COLA for 2017 at 1.3%	\$6,400

Others Consulted:

Noealla LeBreton, Treasurer

StatsCan <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/cpis01g-eng.htm>

Approved and Recommended by the Clerk

Melinda Reith,

Municipal Clerk

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