

Request for Decision United Townships of Head, Clara & Maria Council

Type of Decision									
Meeting Date	Thursday, November 21, 2019				Report Date	Friday, November 8, 2019			
Decision Required	X	Yes		No	Priority	X	High		Low
Direction	X	Information Only			Type of Meeting	X	Open		Closed
Report #21/11/19/1203- Council Remuneration									

SUBJECT: Review of Council Remuneration

RECOMMENDATION:

That Council pass by-law 2019-32 being a by-law to provide for the payment of remuneration to members of council while carrying out their duties.

BACKGROUND/EXECUTIVE SUMMARY:

The schedule to calculate council remuneration may be simplified as seen in neighbouring municipalities, and therefore Staff has included a draft by-law for Council's consideration. A gap has been identified in honorarium wages for members of Council in Head, Clara and Maria compared to similar municipalities.

Mayor						
<u>Municipality</u>	<u>Population</u>	<u>Annual</u>	<u>Monthly</u>	<u>Per Meeting</u>	<u>Other</u>	<u>Total</u>
Wollaston	670	\$ 8,256				\$ 8,256
Calvin	516		\$ 400	\$ 150	50/100	\$ 7,200
Papineau Cameron	1016	\$ 4,800	\$	\$ 200		\$ 8,000
HCM	248	\$ 2,513		\$ 112	32.90/75	\$ 4,305

Councillor						
<u>Municipality</u>	<u>Population</u>	<u>Annual</u>	<u>Monthly</u>	<u>Per Meeting</u>	<u>Other</u>	<u>Total</u>
Wollaston	670	\$ 7,392				\$ 7,392
Calvin	516		\$ 200	\$ 150	50/100	\$ 4,800
Papineau Cameron	1016	\$ 2,400	\$	\$ 150		\$ 4,800
HCM	248	\$ 1,795		\$ 112	32.90/75	\$ 3,587

The draft by-law includes a simplified method of calculating rates, with an increase in annual compensation for members of Council. Staff was also asked to inquire about a quote for Extended Health and Dental benefits. The monthly cost per Councillor for benefits is \$212.85 for a total of \$1064.25 for all five members of Council per month.

OPTIONS:

Adopt By-Law 2019- 32 as is or as amended; or
Maintain the current Council remuneration By- Law, 2016-04.

FINANCIAL CONSIDERATIONS/BUDGET IMPACT:

Increasing honorariums would result in an approximate additional cost of \$6,847 annually.
The cost of Extended Health and Dental benefits would amount to \$12,771 annually if approved.

OTHERS CONSULTED:

Deputy Mayor Villeneuve

Approved and Recommended by the Clerk
Crystal Fischer, Clerk-Treasurer