

Type of Decision							
Meeting Date	Tuesday, October 16, 2018			Report Date	Monday, October 9, 2018		
Council Decision Required	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>	Priority	X	High	Low
Complies with Current Policy	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>	Creates New Policy	Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <input checked="" type="checkbox"/>		
Aligns with Strategic Plan	Yes <input type="checkbox"/>	No <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>	Priority in Asset Management Plan	Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <input checked="" type="checkbox"/>		
Follows Procedure By-law	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>	Follows Procurement By-Law	Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <input checked="" type="checkbox"/>		
Aligns with Zoning By-Law	Yes <input type="checkbox"/>	No <input type="checkbox"/>	N/A <input checked="" type="checkbox"/>	Aligns with previous Council precedent	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>		
As per Provincial Legislation	Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <input checked="" type="checkbox"/>			Provincial Act or Regulation			
Direction	x	Information Only		Type of Meeting	X	Open	Closed
<b>REPORT TITLE – Resolution of Support – Community Living Ottawa Valley – Minimum Wage Exemption</b>							
Report #16/10/2018 - 1102							

**Subject: Support for Community Living with respect to a recent misunderstanding concerning area special needs adults and their parents in maintaining an exemption for minimum wage due to their inability to work to the same standard as others in order to maintain their employment.**

### **RECOMMENDATION:**

That Council adopt the following resolution as directed at the September 11<sup>th</sup> meeting.

#### **Resolution #1**

**WHEREAS** recent concerns with Bill 148 and the demands placed on employers and the need to pay all employees a fair wage resulted in support for exemptions to parts of that Bill for persons with developmental disabilities in Ontario;

**AND WHEREAS** the Upper Ottawa Valley Community Living organization has reached out to the individuals at the front of that movement as well as the municipal councils in the region and have provided evidence of the success of their programs which ensures a fair wage for similar work for persons with disabilities;

**AND WHEREAS** the Community Living organization has worked, tirelessly to help break the stigma that someone with a disability should be treated as “lesser” in society than someone without and provide employment programs where adults with disabilities are treated fairly;

**THEREFORE BE IT RESOLVED THAT THE** Council of the United Townships of Head, Clara & Maria does hereby support the efforts of the Upper Ottawa Valley Community Living and invites them to attend in our community to share with our council, residents and staff their programs and services to enable everyone to better understand how this organization makes the Ottawa Valley a better place to live inclusive of residents with intellectual disabilities.

**BACKGROUND/EXECUTIVE SUMMARY:**

Self Explanatory Supporting information attached.

**Options/Discussion:**

**Financial Considerations – Budget Impact:**

**Others Consulted/Resources:**

Approved and Recommended by the Clerk

Melinda Reith,

Municipal Clerk

*Melinda Reith*